



New to Nature Placement

Trainee Ranger

CLOSING DATE: 12.00pm on Friday 17th February 2023

Water of Leith Conservation Trust
Registered Charity SC000015
The Water of Leith Visitor Centre,
24 Lanark Road,
Edinburgh,
EH14 1TQ
0131 4557367
admin@waterofleith.org.uk
@WOLCT
<https://www.waterofleith.org.uk>



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ABOUT NEW TO NATURE

Thank you for your interest in this New to Nature placement.

New to Nature is an exciting programme of paid work placements in nature-focused roles. This is one of 70 roles that will be created across the UK to encourage young and diverse talent into the Natural Environment sector.

We're particularly interested in receiving applications from young people (aged 18-25) who are from ethnically diverse backgrounds, who are living with a disability or are from low-income households.

You'll get paid a good wage from a placement that helps the environment, learn loads of skills to boost your CV and get access to a Youth Employment Coach to help you plan your future career. There'll also be opportunities to learn about potential careers in the natural environment, and (should you wish to) connect with the other young people working in New to Nature roles across the country.

This is a unique opportunity to try something new, and to take a first step on a career path where you can make a real difference. The natural environment needs you!

We hope you will join us on this exciting journey!



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ABOUT WATER OF LEITH CONSERVATION TRUST

Founded in 1988, the Water of Leith Conservation Trust's mission is to conserve and enhance the Water of Leith as a haven for biodiversity and be an educational and recreational resource for all. As Scotland's first river charity and guardians of the river, we strive to raise the profile of this key environmental asset and promote community action to help the river.

The Water of Leith flows over 24 miles from its source in the Pentland Hills to the Firth of Forth in Leith. Its journey can be followed for 12 3/4 miles (18 km) from Balerno to Leith along the Water of Leith Walkway. The river and walkway pass through many sites of historic and environmental interest, and offer a range of recreational opportunities including walking, cycling, angling and wildlife watching. The river and walkway are a very important local resource and one of Edinburgh's key tourist attractions.

To protect this valuable asset the Trust carries out the following:

- Operate the Water of Leith Visitor Centre as an educational visitor attraction and community resource.
- Enable volunteers and the public to take practical action to conserve and enhance the natural and built environment
- Promote the sustainable use and management of the river.
- Provide inclusive teaching and learning programmes for all age groups.
- Encourage the protection and enhancement of biodiversity along the river and its environs.
- Encourage responsible access to, and recreational use of, the river and its walkway.
- Promote volunteer and member involvement in all areas of the Trust's work
- Ensure the Trust is run effectively and efficiently in line with good governance, charity and other legislation, and good practice.

Benefits of working with us:

- ✓ Hands on experience doing practical conservation
- ✓ Wide range of opportunities to experience throughout the Trust
- ✓ Training and support provided, on the placement and formal training
- ✓ Small and knowledgeable staff team
- ✓ Opportunity to link in with other local organisations
- ✓ Never the same day twice
- ✓ Holiday entitlement and access to company pension scheme



RECRUITMENT PROCESS

APPLICATION

You can apply for this placement via the following link: www.surveymonkey.co.uk/r/NTNPlacementApplication22

This is hosted by Groundwork UK who will check the suitability of applicants, before passing the application on to the placement organisation, who will shortlist applicants to an informal interview process.

Please ensure you carefully select the correct role from the drop-down list, to ensure your details are passed to the correct placement organisation.

If you have any questions about the application form, contact Groundwork UK at: newtonature@groundwork.org.uk

INTERVIEWS

We will contact you to let you know whether you have been shortlisted for interview.

We expect to conduct interviews in person on 23rd February 2023

If you have any questions about the role or interview process please contact us at: Johnny Wells or Helen Brown – admin@waterofleith.org.uk or 0131 4557367



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PLACEMENT DESCRIPTION

Placement title:	Trainee Ranger
Organisation:	Water of Leith Conservation Trust
Contract type:	12 Months, Fixed term
Number of hours per week:	35 hours per week. Will consider part time role as a reasonable adjustment.
Working pattern:	Generally Monday to Friday, with work every third Sunday (taking the preceding Friday off) as part of the staffing rota
Hourly rate of pay	£10.90
Responsible to:	Johnny Wells - Ranger Charlotte Neary – Conservation and Volunteers Officer
Location:	Water of Leith Conservation Trust Water of Leith Visitor Centre 24 Lanark Road Edinburgh EH14 1TQ
Accessible by public transport:	Yes - Buses 34, 35, 44 & 4 all stop near the centre
Anticipated Start Date:	Monday 17 th April 2023

ROLE DESCRIPTION

We are looking for a reliable, flexible, and enthusiastic individual for this unique opportunity to support the delivery and development of a comprehensive programme of conservation work and public engagement along the Water of Leith.

The main duties will include:

Working with the Conservation Team to deliver a weekly programme of conservation tasks with the Trust's Volunteer team including the delivery of clean - ups, river patrols, practical work days, INNS treatment tasks, walkway maintenance, habitat management and enhancement projects



Help to deliver an effective programme of community conservation action along the river. This will include working with corporate groups, youths, adults with special needs and the public.

Support the Water of Leith Conservation Trust staff team with additional educational activities including informal education groups, summer events programme, nature club, birthday parties and adult talks*

Assist with Visitor Centre organisation – support of reception volunteer, opening/closing, cashing up, customer service and refreshment provision when on duty.

Assist with all media promotions and aim to raise awareness of the conservation programme and celebrate the efforts of volunteer's roles, this includes the development online resources, posting to social media and producing content for newsletters and blogs

Participate in work place training to develop personal skills.

Work within the all Trust's policies and procedures, ensuring all Risk Assessments, Health and Safety, Environmental Policy Statement and Child Protection and Welfare Policies are fully implemented.

*You require a satisfactory PVG (Protecting Vulnerable Groups) check to show you are suitable for this type of work

PERSON SPECIFICATION

- ✓ An interest and understanding of nature and the environment
- ✓ Experience of working outdoors
- ✓ Good communication skills
- ✓ Adaptability and willingness to develop new skills
- ✓ Experience of working with the public



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SUPPORT AND TRAINING OPPORTUNITIES

This placement is part of a national programme - New to Nature - funded by the National Lottery Heritage Fund. This will include additional elements of training and personal development support provided by Groundwork UK and partners, as well as on the job training and support from the Water of Leith Conservation Trust

Each young person will complete an in-depth induction programme with input from The Prince Trust, along with tailored advice and guidance from a Groundwork Youth Employment Coach at key points during the placement. This may include identifying skills and training opportunities or help with your CV and job search skills.

The Water of Leith Conservation Trust will also be providing support for participants, including: First Aid, Food Hygiene and Safety, Health and Safety and Risk Assessment Training, various opportunities to learn more about nature and the environment

All young people on the New to Nature programme, will be invited to participate in a learning Network. This will create opportunities to take part in different talks, workshops and discussions focused on the environment sector, hosted by Groundwork and our partners.



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